

Call for Nominations and Applications for members of the Board of Directors of the International Council of AIDS Service Organizations (ICASO)

Are you engaged in the community response to HIV and want to help influence global policy?

Founded in 1991, ICASO's *Mission* is to mobilize and support diverse community organizations and networks to create and sustain effective responses to HIV. Our global advocacy and community development endeavors are undertaken with a *Vision* of ending the AIDS epidemic through universal access to HIV prevention, treatment, care and support under a human rights framework.

ICASO is guided by its 2017-2020 Strategic Plan *Evidence, Alliances, Advocacy: Sustaining community responses to HIV*. ICASO works in partnership with like-minded local, regional and international human rights, HIV, and global health organizations and networks as a core value. A small group of staff based in Canada, supported by consultants around the world, coordinate its work.

ICASO aspires to fill current and upcoming vacancies on its Board of Directors. Considerations for selecting applicants include: North/South regional diversity; connections with key populations affected by HIV and their networks; skills and experience such as Board governance, strategic planning, resource mobilization, global policy development and human rights advocacy.

Good communication skills in English are essential because this is the Board's primary working language. Most of the work is undertaken at a distance by phone and email. The Board meets in person as necessary. Board members are unpaid positions, but ICASO reimburses expenses related to in-person Board meeting(s). The time commitment will be approximately 2 to 4 hours per month.

One of these seats is reserved for a **person living with HIV**.¹ **For the current vacant seat reserved for people living with HIV, the Board is specifically recruiting a woman living with HIV to ensure balanced representation.** The Board is looking for a woman with a strong commitment to supporting the community response to HIV, human rights and reproductive health, as well as the implementation of the GIPA/MIPA Principle, and who is connected to networks of people living with HIV. Women living with HIV who are also members of key populations' networks/ organizations (such as transgender, sex workers, women who use drugs, etc.) are encouraged to apply.

For more information on ICASO, its work and the Board, see <http://www.icaso.org/>. You can also write to icaso@icaso.org and include in the subject line "Question about application to ICASO's Board of Directors".

To apply, please submit a CV/resume and a statement (maximum two hundred words) to icaso@icaso.org. Please include in the subject line "Application to ICASO's Board of Directors".

¹ For many years, the ICASO Board has been strengthened with two positions which are dedicated to people living with HIV as a way to guarantee that the perspectives and voices of people living and affected by HIV are integral to all of ICASO's work.

The statement should include:

- 1) Why you would like to become a member of the ICASO Board of Directors?
 - a. In the case of nominations, please include a note from the person nominated that they are willing to be considered for a Board Member position.
 - b. If applying for the dedicated position as a woman living with HIV, why do you want to undertake this particular position?
- 2) How have you concretely been involved in HIV work at local, national, regional, and/or global levels?
- 3) What personal skills and experience will you be able to bring to the Board?

Please include contact details for two references

Application deadline: October 11, 2019.

ICASO BOARD OF DIRECTORS - SPECIFICATIONS

All board members will have:

1. An interest in international issues related to HIV and AIDS;
2. A strong commitment to supporting the community responses to HIV, respecting and promoting human rights and principles of greater and meaningful involvement of people living with HIV (GIPA/MIPA);
3. The ability to execute responsibilities with regard to the Board, which include:
 - Determine and support the mission, vision, guiding principles and strategic plan of ICASO;
 - Determine, abide by and promote organizational policies and policy positions;
 - Participate actively in board committee(s), meetings and conference calls;
 - Contribute to a global vision of the Board while contributing specific perspectives;
 - Contribute to the performance and effectiveness of committees, including the Executive Committee;
 - Monitor progress in meeting the mission, strategic directions and goals;
 - Ensure the accountability to the communities served by ICASO;
 - Ensure the financial well-being of the organization, including oversight of financial strategy and resource mobilization and monitoring financial statements;
 - Provide input and support to the performance review of the Executive Director including the selection, appointment and dismissal of the Executive Director (as necessary);
 - Ensure the continuity of the Board, including recruitment and orientation of new Board members;
 - Act in the best interests of the organization.

ICASO thanks all applicants for taking the time to apply and for their interest. A committee will consider applications and make recommendations to the Board of Directors. The successful applicant(s) will be contacted in early November 2019. Third parties are encouraged to nominate candidates for the Board, but the nomination should include a letter from the nominee stating his or her willingness to be considered for a Board membership.