

Call for Nominations and Applications

Members of the Board of Directors

International Council of AIDS Service Organizations (ICASO)

Due date: May 10, 2021

Are you engaged in the community response to HIV and want to help influence global policy?

Founded in 1991, ICASO's *Mission* is to mobilize and support diverse community organizations and networks to create and sustain effective responses to HIV. Our global advocacy and community-led development endeavours are undertaken with a *Vision* of ending the AIDS epidemic through universal access to HIV prevention, treatment, care and support, under a human rights framework.

ICASO is currently updating its **Strategy** to ensure we have both the tools and resources to respond to HIV and other diseases in these changing and challenging times. ICASO works in partnership with like-minded national, regional and global human rights, health and HIV organizations and networks as a core value. A small group of staff based in Canada, supported by consultants around the world, coordinate its work.

Considerations for selecting applicants include a strong commitment to supporting the community responses to HIV; gender and regional diversity; connections with key populations affected by HIV and their networks; skills and experience such as Board governance, strategic planning, resource mobilization, financial oversight, global policy development and human rights advocacy. Good communication skills in English are essential because this is the Board's primary working language.

Board work is undertaken virtually and by phone and email. Periodic in-person Board meetings may return when practical. **Board members are unpaid positions**, but ICASO reimburses expenses if they occur.

ICASO aims to fill current and upcoming vacancies on its Board of Directors.

One of the vacant seats is reserved for a person living with HIV. For many years, the ICASO Board has been strengthened with two positions that are dedicated to people living with HIV as a way to guarantee that the perspectives and voices of people living with and affected by HIV are integral to all of ICASO's work

The Board is looking for someone with a solid commitment to human rights and implementing the GIPA/MIPA Principle and connected to networks of people living with HIV. Individuals living with HIV who are also members of key populations' networks/ organizations (such as Indigenous peoples, transgender, sex workers, people who use drugs, men who have sex with men and others) are encouraged to apply.

For more information on ICASO, its work and the Board, see <http://www.icaso.org/>. You can also write to icaso@icaso.org and include in the subject line "Question about the application to ICASO's Board of Directors."

To apply, please submit a CV/resume and a statement (maximum two hundred words) to icaso@icaso.org. Please include in the subject line "Application to ICASO's Board of Directors."

The statement should include:

- 1) Why would you like to become a member of the ICASO Board of Directors?
 - a. If you are nominating someone, please include a letter from the person nominated that they are willing to be considered for a Board Member position.
 - b. If applying for the dedicated position as a person living with HIV, why do you want to undertake this particular position?
- 2) How have you concretely been involved in HIV work at local, national, regional, and/or global levels?
- 3) What personal skills and experience will you be able to bring to the Board?

Please include contact details for **two** references

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ICASO BOARD OF DIRECTORS - SPECIFICATIONS

All board members will have:

1. An interest in international issues related to HIV and AIDS and other health and development challenges;
2. A strong commitment to supporting the community responses to HIV, respecting and promoting human rights and principles of greater and meaningful involvement of people living with HIV (GIPA/MIPA);
3. The ability to execute responsibilities of the Board, which include:
 - Determine and support the mission, vision, guiding principles and Strategy of ICASO;
 - Determine, abide by and promote organizational policies and policy positions;
 - Participate actively in board committee(s), meetings and conference calls;
 - Contribute to a global vision of the Board while contributing specific perspectives;
 - Contribute to the performance and effectiveness of committees, including the Executive Committee;
 - Monitor progress in meeting the mission, strategic directions and goals;
 - Ensure the accountability to the communities served by ICASO;
 - Ensure the financial well-being of the organization, including oversight of financial strategy and resource mobilization and monitoring financial statements;
 - Provide input and support to the performance review of the Executive Director, including the selection, appointment and dismissal of the Executive Director (as necessary);
 - Ensure the continuity of the Board, including recruitment and orientation of new Board members;
 - Act in the best interests of the organization.

ICASO thanks all applicants for taking the time to apply and for their interest. A committee will consider applications and make recommendations to the Board of Directors. Applicants will be provided with an update on the process by the end of May 2021. Third parties are encouraged to nominate candidates for the Board, but the nomination should include a note from the nominee stating their willingness to be considered for Board membership.